



St Anne's RC Primary 'We Grow Together in God's Love'

School Uniform Policy Sept 2025-2026

Approved Sept 2025

Mission Statement

We grow together as a Catholic Faith Community, as we follow and promote Gospel values in all we do. We grow together in wisdom, as we encourage each child to achieve their full potential, academically, spiritually and socially and in a spirit of confidence. We grow together in respect, friendship and responsibility, as we reach out to those in our wider community.

We Grow Together in God's Love.

Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics

To avoid discrimination, St Anne's will:

- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with Mrs Wainwright, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

Limiting the cost of school uniform

St Anne's has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from

a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

Expectations for school uniform

Our school's uniform

School Uniform

- **Grey or black smart trousers* no leggings/tracksuit bottoms allowed**
- Grey or black knee length skirt
- Grey or black shorts (knee length)
- White shirt or polo shirt
- Navy blue sweatshirt with school logo
- Black, grey or white socks
- Blue summer dresses (knee length)
- **Black shoes *please note trainers are NOT allowed**

PE Uniform

- Black shorts and yellow t-shirt or polo shirt.
- Black pumps (these can also be used for indoors in the event of bad weather.)

Other uniform

- Children (Reception to Year 6) must have a St. Anne's/plain reading folder/book bag available from school office. **Due to health and safety no other bags, including rucksacks are allowed.**
- Children must have a PE bag with their name marked on it available from the school office
- All clothing should be marked with the child's name inside the collar. Shoes and pumps need to be marked with names.
- NO jewellery is allowed. If ears are pierced, small studs may be worn- no hoops allowed for safety reasons.
- NO acrylic nails or nail varnish allowed.
- A watch may be worn. NO smart watches.
- All long hair must be tied back
- Only plain headband/small blue bows allowed
- No coloured extensions can be worn or weaved through hair- only natural hair coloured weaves/braids are allowed.

Mobile Phones

- Year 6 children who walk home alone after Easter may bring a mobile phone if parents request this, but this is brought to school at their own risk. Phones must be handed in to the class teacher first thing in the morning and collected at 3pm. During the school day, any contact between home and school will be made via the school office.

Non-Uniform days

To ensure St Anne's remains inclusive on non-uniform days:

- No football/ political association wear
- Sensible clothing suitable for school must be worn

Where to purchase it

Uniform, including school jumper, is available from Debonair (Unit 15, Henshaw Street, Oldham, OL1 1NH) or from "My Clothing" . Trouser/skirts/polo shirts can be found in most retailers and supermarkets.

Each term we hold a uniform swap shop in which items can be swapped. We also donate item of clothing to families in need.

Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact Mrs Wainwright if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

Staff

Staff will closely monitor pupils to make sure they are in correct uniform. Each half term, we will have a reset week. During this week and throughout the year, staff will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by Mrs Wainwright

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts.

Monitoring arrangements

This policy will be reviewed every 3 years. At every review, it will be approved by the full governing body

Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Complaints policy